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CURRICULUM VITAE

Professional Experience

Professor, Department of Economics, Colorado State University, Fort Collins, 1993-present. Associate Professor, 1989-93. Assistant Professor 1984-89.

Education

University of Massachusetts at Amherst (Ph.D. 1984; M.A. 1979; B.A. 1977) Grinnell College, Grinnell IA (1969-70)

Major Fields

Labor Economics, Economics of Poverty and Discrimination, Political Economy

Honors and Awards

Kellogg National Fellow, 1991-1994

Colorado State University

"Best Professor at CSU," *Rocky Mountain Collegian*, 2004 College of Liberal Arts Excellence in Teaching Award, 1992 Dean's Scholarship Support Grant, 1987 Professional Development Grant, 1988, 1989, 1992 Southwest Institute for Research on Women, 1986

University of Massachusetts

Summa Cum Laude Phi Beta Kappa University Fellow, 1978-1980

Books

The Impact of Immigration on African Americans. Edited. Transactions Publishers, 2004. [Also appeared as a special double issue of the Review of Black Political Economy]

Unlevel Playing Fields: Understanding Wage Inequality and Discrimination (co-authored with Randy Albelda and Robert Drago). 1996. McGraw-Hill.

The Question of Discrimination: Racial Inequality in the U. S. Labor Market, Wesleyan University Press, 1989 (co-edited with William Darity, Jr.). Nominated for the Phillip Taft Labor History Award. [Reviewed in the Journal of Economic Literature]

Book Chapters

"Immigration and African Americans." Co-authored with Robert Smith. In *African Americans in the American Economy*, edited by Cecilia Conrad, John Whitehead, Patrick Mason, and James Stewart. NY: Rown and Littlefield. 2005.

"Introduction." In The Impact of Immigration, op cit. 2004.

"Immigration and the Employment of African American Workers." Co-authored with Hannes Johannsson. In *The Impact of Immigration*, op cit. 2004.

"Immigration and the Employment of Low-Skill Workers." Co-authored with Hannes Johannsson and Stephan Weiler. *Research in Labor Economics*, v22 (*Worker Well-Being and Public Policy*). Solomon Polachek, ed. 2003.

"The Racial Gap in Unemployment: Which Explanations Make Sense and Which Don't?" In *Readings in Black Economics*, John Whitehead and Colbi Harris, eds. Kendall/Hunt Publishing Co. 1999.

"Racial Inequality and Radical Institutionalism: A Research Agenda." In *Inequality: Radical Institutionalist Analyses of Race, Gender, Class and Nation*, William Dugger, ed. Greenwood Press: Westport, CT. 1996.

"A Critique of the Declining Discrimination Hypothesis," in Steven Shulman and William Darity, Jr., eds., *The Question of Discrimination*, op. cit. [Reprinted in *Economics and Discrimination*, William Darity Jr., ed., Edward Elgar, 1993].

Introduction," in The Question of Discrimination, op. cit. (co-authored with William Darity, Jr.).

"Why Is The Black Unemployment Rate Always Twice As High As The White Unemployment Rate?," in Richard Cornwall and Phanindra Wunnava, eds., *New Approaches to the Economic and Social Analyses of Discrimination*, Praeger, 1991.

Refereed Articles

"Right-to-Work Legislation, Social Capital, and Variations in State Union Density." Coauthored with Raymond Hogler and Stephan Weiler. *Review of Regional Studies*. 2004.

"Right-to-Work Laws and Business Environments: An Analysis of State Labor Policy." Coauthored with Raymond Hogler and Stephan Weiler. *Journal of Managerial Issues*. 2004.

"Family Structure and the Afro-Euro Poverty Gap." Review of Black Political Economy 29(1). Summer 2001.

"Family Structure, Afro-Euro Inequality, and Economic Justice." *International Journal of Social Economics*. 2000.

"The Law, Economics and Politics of Right to Work: An Analysis of Colorado's Labor Peace Act" (co-authored with Raymond Hogler). *University of Colorado Law Review*. Summer 1999.

"Racism." Entry in the Encyclopedia of Political Economy. Routledge. 1999.

"What's So Rational About Rational Expectations? Hyperrationality and the Logical Limits to Neoclassicism." *Journal of Post Keynesian Economics* 20(1), Fall 1997.

"The Political Economy of Labor Market Discrimination: A Classroom-Friendly Presentation of the Theory." *Review of Black Political Economy*, Winter 1996.

"Metaphor and Ideology in Models of Discrimination: A Comparison of Gunnar Myrdal and Gary Becker," *Review of Social Economy*. Winter 1992. Reprinted in Charles K. Wilber, ed, *Economics, Ethics and Public Policy*. Lanham, MD: Rowman & Littlefield. 1998.

"Racial Inequality and White Employment: An Interpretation and Test of the Bargaining Power Hypothesis," *Review of Black Political Economy* 18(3), Winter 1990. [Reprinted in *Economics and Discrimination*, op. cit.]

"Controversies in the Marxian Analysis of Racial Discrimination," *Review of Radical Political Economics* 21(4), Winter 1989 (appeared Winter 1991).

"The Causes of Black Poverty: Evidence and Interpretation," *Journal of Economic Issues* 24(4), December 1990 [abstracted in the *Journal of Economic Literature* and *Sociological Abstracts*].

"The Natural Rate of Unemployment: Concept and Critique," *Journal of Post Keynesian Economics* 3(4), Summer 1989 [abstracted in the *Journal of Economic Literature*].

"Racism and the Making of the American Working Class," *International Journal of Politics, Culture and Society* 2(3), Spring 1989 [abstracted in *Sociological Abstracts*].

"Labor Market Discrimination and Black/White Unemployment: Evidence from Cities," *Journal of Human Resources* 22(3), Summer 1987.

"Competition and Racial Discrimination: The Employment Effects of Reagan's Labor Market Policies," *Review of Radical Political Economics* 16(4), Winter 1984 (appeared Winter 1985).

"The Measurement and Interpretation of Black Wage and Occupational Gains: A Reevaluation," Review of Black Political Economy 12(4), Spring 1984.

"Race, Class and Occupational Stratification." Review of Radical Political Economics 13 (3), Fall 1981.